

LETTER FROM CHIEF ACADEMIC OFFICER

Dear Future Graduates:

Welcome to **New Creation College (NCC)**! I'm honored that you have chosen your education at **NCC** and commend you for taking the first step towards embracing the educational, professional, and personal goals you have set for yourself. Please be assured that I have the utmost confidence in your ability to reach your fullest potential and achieve your dreams and aspirations.

NCC takes great pride in the high standards of instruction and the superior services we deliver to our students. Our faculty and administrative staff are committed to providing you with an excellent educational experience that we believe will build your self confidence and develop your individual potential.

I can say with great confidence that in the nine years since **NCC** first began, our founding principle has not changed: An unwavering commitment to our students and their success our success is still measured by our student's success.

As such, **NCC** commits to partner with you in your educational and professional endeavors and to make every effort to assist you in achieving your goals and aspirations.

In turn, I urge you to aim high, commit yourself to giving the time and effort required to learn, and to diligently persevere through the many challenges that you may face during this process. Please be assured that students have achieved their goals, regardless of their educational background, skill level, ethnicity, or life experience. I hope your time with us will be life-changing and will develop your talents and potential to the fullest. May it give you self-confidence and purpose beyond measure.

I look forward with you in anticipation of your graduation and your preparedness to pursue employment in a specific career field. I hope that your experience with **NCC** will result in a desire to embrace life-long learning and to play an active role in community events. Please commit to joining the rank of the numerous **NCC** graduates that have achieved their goals and dreams.

Sincerely,

M. Karimkhani

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Chief Academic Officer

Hours of Operation

Main Campus Administrative Offices

Office hours for the Commerce campus are 8 AM to 6 PM from Monday through Friday.

Day Classes

Day classes are typically offered between 8 AM-12:30 PM, or 8:00 AM-12:00 PM Monday through Friday. Schedules vary by program. To obtain exact times of classes offered, please check with the Admissions Department prior to enrollment.

Future Evening Classes

Evening classes are typically offered between 6 PM and 10:00 PM, Monday through Friday. Schedules vary by program. To obtain exact times of classes offered, please check with the Admissions Department prior to enrollment.

Weekend Classes

Weekend classes are typically offered between 8 AM and 4:30 PM, Saturday and Sunday. Schedules vary by program. To obtain exact times of classes offered, please check with the Admissions Department prior to enrollment.

Externship/Clinical Rotations

Externships and clinical rotations are scheduled for various times Monday through Sunday, according to the needs of the specific program and the availability of the externship/clinical site. Externship and clinical hours are set by the host site and will vary.

Security and Safety

Students are responsible for their own security and safety and must be aware of the security and safety of others. The College is not responsible for any student's personal belongings that are lost, stolen, or damaged on campus, in parking lots, at clinical/externship sites, or during any college activities. Students should immediately report any medical, criminal, or other emergency occurring on campus to their instructor, Dean of Education or any College official. Upon receipt of any report of a medical or criminal emergency, the College will, on behalf of the student, obtain the services of medical or security professionals, as appropriate. Students are encouraged to promptly and accurately report all emergencies to College officials.

Health and Safety Requirements

The College strives to provide its students with a secure and safe environment. Classrooms and laboratories comply with the requirements of the appropriate regulatory agencies.

Students are required to complete certain health and safety requirements according to individual program needs. Many students at the College are involved with direct patient care in health care careers; they may be exposed to conditions of high risk and must be protected. Patients must also be protected against potential health risks from students. Individual programs may have clinical or externship requirements that must be met prior to the first day of the clinical or externship class.

SUD program is responsible for tracking and maintaining clinical health and safety requirements and ensuring that students meet the program requirements.

All students must meet the requirements of the clinical/externship site to which they are assigned. If a student does not meet the requirements for the site, the student may become ineligible to participate in the specific program of study and unable to complete the program.

Required Federal Disclosure Information

For information on graduation rates, median debt of graduates completing programs, and other important information, visit <http://www.npcollege.edu/consumer-disclosures/>.

California Regulatory Disclosures

New Creation College makes every effort to ensure accuracy of the information contained in this catalog. The

aid implications of taking a LOA.

Additional Provisions

- Students may not exceed 180 calendar days on LOA within a continuous 12-month period.
- If an LOA occurs anytime during a module or course in progress, students may be required to retake those courses in their entirety. Students will receive a W grade for such module or courses.
- Students will not be eligible for any financial aid while on LOA and may be required to complete additional financial aid documents.
- Students who fail to return from LOA on the scheduled date will be dismissed from the program. This may impact a student's loan repayment obligations.
- Student must provide medical documentation or attestation stating the student must be available to care for the family member and the date the student is expected to return to school.
- Extenuating circumstances: Students encountering other extenuating circumstances not listed above may apply for a LOA by providing documentation of the circumstances. The determination of whether these circumstances are appropriate grounds for a LOA are at the discretion of the College.
- The College will provide students with a tentative schedule based on the estimated return date. Schedules cannot be guaranteed and students may have to return to a different session depending on course availability.

Termination Policy

A student is subject to termination for violating any of the following:

- Failure to maintain satisfactory academic progress
- Failure to comply with the College's attendance policy
- Failure to comply with the College's conduct policy
- Failure to meet financial obligations to the College
- Failure to fully comply with program, clinical and/or externship requirements
- Failure of the same course or module twice
- Violation of any of the conditions as set forth and agreed to in the Enrollment Agreement
- Failure to return from a LOA

Program Transfers

Students who have begun their training and wish to transfer to another program must seek permission from the Director of Education. Students are required to meet with the Financial Aid office before a program transfer may be granted. Students transferring to a completely new program will be dropped from the current program and enrolled into the new program as a new student under the current catalog and new Enrollment Agreement. Students transferring into a different program session, for example from day to evening/ weekend classes, will be transferred and charges will be adjusted accordingly.

Campus Transfers

Students who have started their training at one New Creation College campus who wish to transfer to another New Creation College campus to complete the same program must receive clearance from both campuses. All credits attempted and earned at any New Creation College campus will be considered in measuring the rate of completion for SAP and maximum timeframe. Satisfactory arrangements to pay outstanding balances existing at the time of transfer must be approved by the Campus Director or Director of Education.

Withdrawal from the College

Students who wish to withdraw from the College should contact the Student Services Coordinator and must meet with the Financial Aid office. Regardless of the circumstances of withdrawal or the date of notification to the College, the official withdrawal date is the last date of class attendance.

STUDENT POLICIES AND PROCEDURES

Copyright Infringement Policy

Introduction – Courts have imposed fines against individuals found guilty of violating copyright laws. The purpose of this policy is to officially notify all students, faculty and staff, that it is a violation of federal law and New Creation College policy to share and/or distribute copyrighted materials without the permission of the copyright holder.

Violators' may be subject to civil and criminal prosecution under federal law, as well as personal sanctions specified in the New Creation College policy. The following is the New Creation College Copyright policy:

File sharing – File sharing software is commonly used to download music and movies from the Internet. Many don't realize that this software may turn your personal computer into a server, or upload site, even if that was not your intent. Many worms, viruses and other malicious code get transferred during peer-to-peer transfers, too. Files on your network connected PC may then be illegally shared with every other person connected to the World Wide Web. It is imperative that the file sharing capability of these systems be disabled. If you do not know how to disable this function, please contact the Front Office. Industry representatives aggressively monitor the Internet to discover incidents of illegal file sharing. When violators are discovered, they contact the network owner and/or the Internet service provider and demand that the offending device be disconnected from the network. To protect the user and New Creation College from further responsibility under federal copyright law or New Creation College policy, the New Creation College IT Specialist will disable network access for any machine for which a complaint of copyright infringement has been received.

Scanning – Administrative computers provide optical scanners to faculty and staff. These scanners could be used to copy (using the photocopier method) a book, journal or other printed material. The result is a computer file with the image of the book or journal pages. This page could be printed or read from the computer screen. The principle is the same; to reproduce copyrighted material into an electronic format. This is also a violation of the copyright law if done in excess of the accepted 'fair use'.

Legal Liability – You can be sued for sharing copyrighted applications, songs and other digital materials without the permission of the copyright holder. For more information check the resources below.

Fair Use and Copyright Law – The Copyright Law provides a set of rules regarding library productions. Our library complies with the law. The Copyright Law of the United States (title 17, United States Code) governs the making of photocopies or other reproductions of copyrighted material. Under certain conditions specified in the law, libraries are authorized to furnish a photocopy or other reproduction. One of these conditions is that the photocopy or reproduction is not to be "used for any purpose other than private study, scholarship, or research. If the user makes a request for, or later uses a photocopy or reproduction for the purposes in excess of the 'fair use' provision, that user may be liable for copyright infringement.

New Creation College reserves the right to deny a copying order from any staff or faculty member, if, in its judgment, fulfillment of the order would involve violation of copyright law.

Cooperation with College Staff

Students are required to cooperate with College staff at all times. Failure to comply, resisting, or obstructing College staff in the performance of their duties will not be tolerated.

Examples of such misconduct include but are not limited to: failure to show proper identification upon request or failure to leave a classroom or office when asked to do so by an instructor, a security officer, or any *NCC* staff member. *NCC* will take strict disciplinary action, as set forth in the **Student Code of Conduct**, against any student who violates this policy.

Dress Code

Students are expected to maintain a neat, clean appearance at all times during their training, both on campus and at externship and clinical sites.

Because a variety of equipment is used during training, certain items of clothing, such as shorts and open shoes, may not be worn for obvious safety reasons.

Students are required to wear their designated uniforms at all times while attending the program.

Note: *Individual programs may enforce a more stringent dress code policy. Please refer to the respective syllabi for any specific program requirements and department student hand out book for each program.*

Academic Freedom

Academic freedom is the right of faculty and students to express their ideas verbally or in writing, free from political, religious or institutional restrictions, even if these ideas are unpopular. In recognition of this right, *NCC* strives to foster and maintain a climate of academic freedom as set forth below.

- Instructors and students have the right to express their ideas in the classroom, verbally and in writing, within the boundaries of good taste and socially established standards. *NCC* will promptly conduct an investigation upon learning of an instructor who has allegedly expressed his/her personal opinions without the balance of introducing other sources of instructional integrity or critical thinking practices.
- *NCC* extends the definition of academic freedom to include the methods used by instructors to facilitate learning of the approved course curriculum. Instructional methods used to achieve the Course Learning Outcomes (CLOs) and deliver the learning materials may vary by individual instructor to include a wide range of choices, including but not limited to:
 - Lectures
 - Audio visual presentations
 - Class discussion
 - Guest speakers
 - Role Playing
 - Simulations
 - Skill demonstrations
 - Case studies and research

Campus Disturbance

NCC is dedicated to the maintenance of academic freedom in the classroom and in co-curricular activities. While freedom of expression is encouraged, forms of protest that disrupt the normal activities of the College and interfere with the rights of other students will not be tolerated. *NCC* will take strict disciplinary action, as set forth in the **Student Code of Conduct**, against any student who violates this policy.

Technology Policies

NCC supports and encourages the use of technology in the educational process. The College recognizes the importance of equipping students with the necessary technological resources to achieve their educational goal and objectives. As such, students have access to various technology resources both on and off-campus. The technological resources available for student use include personal computers, computer equipment, and a network which allows access to the email system, internet, portal (“InfoZone”) and Learning Management System. These resources are to be used for the primary purpose of facilitating and enhancing the educational experience. Any other use is limited and priority is given to individuals using the resources for educational purposes.

This section sets forth the College’s policies pertaining to the use of its technological resources. This information is

provided to give students an understanding of the various technological resources available to them as well as the College's expectations of all students who utilize these resources. By using these resources, students agree to comply with all applicable policies and guidelines published herein.

Personal Technology Devices

Students may bring personal technology devices (PTD) on campus. PTD's include, but are not limited, to:

- Laptops
- Netbooks
- iPad/iPods
- Smartphone
- Tablets
- Kindles/Nook/or other similar device
- Web Enabled Phones

Following are the guidelines for use of PTD's on campus:

- PTD's must be silenced during class time and may only be used with the express permission of the instructor.
- All audio/video functions must be disabled unless the student is given permission from the instructor to record all or a portion of the class session.
- PTD's may not be used to photograph NCC employees, clinical sites, clinical patients, and clinical employees. Fellow *NCC* students may only be photographed with their permission.
- *NCC* does not provide any support or technology services for PTD's.
- *NCC* assumes no responsibility for lost, stolen, or damaged PTD's.
- Students may not use their PTD's outside the classroom for non-educational purposes while on the *NCC* wireless network.
- All terms and conditions of the Computer and Email Use policies apply to students' use of the *NCC* wireless network on their PTD's. (See Catalog – Technology policies)
- Students are not to share the ID and password for the wireless network with non-*NCC* users. Failure to adhere to these guidelines may result in disciplinary action. Any questions pertaining to appropriate use should be directed to an instructor.

Social Media

NCC recognizes and supports the use of social media as a means of communication and fostering connectedness among users. To that end, *NCC maintains* several social media sites (Facebook, Twitter, Instagram) that are updated regularly with news and information about college events, programs, and student accomplishments. Students are encouraged to fully leverage these resources for information sharing purposes and to establish better communication across campuses. Due to the capacity and reach of social media, student posts have the potential to reach a much larger audience than intended. As such, the use of social media requires a greater level of responsibility and accountability. *NCC* students represent the College even when they are posting on non-*NCC* social media sites. Following are some general guidelines to ensure appropriate use of social media on both *NCC* and non-*NCC* sponsored sites:

- Use good judgment when posting to social media sites. Once you post something to social media, you can never remove it – all of your posts are archived online; even those that you have deleted. Think about the image you want to project – does it align with your professional goals? Some employers' use social media as a tool to screen applicants for employment – don't post something that may jeopardize your future employment opportunities.
- While the College recognizes that externship and clinical training generates anticipation and excitement, students may not post information, pictures, or personal statements of any form regarding their externship or clinical experience, patient conditions, and/or staff encounters (both positive and negative) on social media sites (Facebook, Twitter, Instagram, Tumblr, Pinterest, Google+). Doing so may violate the Health Insurance Portability and Accountability Act (HIPAA). Potential and actual HIPAA violations put both the College and the student at risk of liability. The only exception is when the College solicits student comments and/or photos ("selfies") for the *NCC* blog. In these situations, an *NCC* employee will provide explicit information and guidelines for submissions.
- Students are highly discouraged from posting unprofessional or negative comments about classmates or instructors on the *NCC* and/or their personal social media accounts. As mentioned above, this type of behavior

is viewed as unprofessional and may tarnish the student's reputation, and, ultimately, jeopardize future employment prospects. Students should use the established *NCC* protocols for addressing complaints.

- Students may not use social media during class or clinical time – no exceptions! Students who have questions or concerns about how these guidelines might apply to them or a specific situation, should discuss the matter with their instructor. Willful disregard of these guidelines may result in the full range of disciplinary action as set forth in the *NCC* Student Code of Conduct (See Student Handbook).

Recording

Students may not record any portion of a scheduled educational activity (e.g. class, lab, clinical/externship, or field trip) without the express permission of the instructor.

Computer Use

NCC's computers, software, and any files stored on the computer or network are College property. All hardware and software are to be used primarily for educational purposes. Although students have passwords that restrict access to their computer accounts, *NCC* may access personal e-mail accounts and any files stored or deleted from the computer system, at any time.

All software that resides on any of *NCC*'s computers must be licensed. *NCC* prohibits the installation or removal of any software, unless directly related to a specific assignment approved and under the direction of an instructor. Users are also forbidden from altering or copying licensed software. *NCC* will not tolerate destruction or vandalism of any of its computer equipment. It also forbids the deliberate waste of computer resources. Disciplinary penalties, as outlined in the Student Code of Conduct, may be imposed upon any student who has been found in violation of this policy. When leaving a computer terminal, students must either log off or shut the computer down in order to preserve and maintain the security of the network. *NCC* provides students with access to the internet for the purpose of enriching their educational experience. Although it is the College's intent that the internet will be used for achievement of educational goals and course objectives, every student should be aware that some material accessible via the internet could contain items that are illegal, defamatory, inaccurate, or potentially offensive. Each individual user is strongly cautioned to exercise prudent judgment in what materials are viewed, stored, or routed to others. Students are solely responsible for using this resource in an educationally effective, efficient, ethical, nondiscriminatory, and lawful manner. The following list, while not exhaustive, describes the acceptable and unacceptable usage of the Internet through the *NCC* network.

Acceptable Use

- Using the internet to conduct research related to the course(s) in which a student is enrolled.
- Using a current and valid *NCC* user account.
- Using the internet to engage in electronic communication with *NCC* instructors, administration, staff, or fellow students through email and discussion boards.
- Any purpose that supports the educational mission of *NCC* and is in keeping with the laws of the State and Federal government.

Prohibited Use

- Using the Internet for commercial purposes and/or private enterprises that are not College related.
- Creating, displaying, or transmitting threatening, racist, sexist, discriminatory, pornographic, obscene or harassing language and/or material.
- Using the College's computer network to engage in illegal downloading and/or unauthorized distribution of copyrighted material, including peer-to-peer file sharing.
- Misrepresenting oneself as another user.
- Providing, assisting in, or attempting to modify or gain access to files, passwords, and data belonging to other users.
- Attempting to access restricted areas of the computer network belonging to *NCC*.
- Attempting to undermine or compromise the security of the College's computer network or any other computer network or workstation.
- Destruction of or damage to the equipment, software, or data belonging to the College or other users. Activities that interfere with the ability of others to use resources effectively.
- Activities that result in the loss of another user's work or unauthorized access to another user's work.
- Disclosure of user identification and/or password to another individual; using another individual's computer account for any purpose.

- Any other activity conducted through the College's computer network, including personal e-mail accounts, or use of the internet deemed by the College to be in violation of the Student Code of Conduct, College rules, and State or Federal laws.

Any misuse of the Internet through the *NCC* network constitutes a breach of the Student Code of Conduct. *NCC* is the sole judge of what constitutes a breach. If the College determines that a student has engaged in unacceptable use of its technological resources, the student may be subject to the full range of disciplinary actions set forth in the Student Code of Conduct.

Copyright Infringement

Students, faculty and staff are prohibited from using the *NCC* computer network to illegally download or share music, videos, or other copyrighted materials. *NCC* supports the Higher Education Opportunity Act (HEOA) and Digital Millennium Copyright Act, including efforts to eliminate the illegal distribution of copyrighted material. Under the law, the College may be obligated to provide copyright holders and law enforcement official's information about *NCC* network users who have violated the law.

NCC network users should be aware that illegal forms of downloading and file sharing as well as the unauthorized distribution of copyrighted materials are violations of the College's Technology Policies and may subject student offenders to the full range of disciplinary actions set forth in the Student Code of Conduct. In addition to violating college policy, offenders may also be subject to various penalties under civil and criminal copyright law, including monetary damages and prison time.

Network users are responsible to ensure that any file that they are downloading is not a copyrighted work, unless they have prior, written permission from the copyright holder.

To protect their intellectual property, companies have licensed hundreds of digital partners who offer a range of legal downloading options, including download and subscription services, legitimate peer-to-peer services, video-on-demand, pod casts and CD kiosks. For a list of sources that offer legal downloading sites, visit the RIAA website at www.riaa.com. Questions pertaining to copyright issues should be directed to an instructor.

Email Use

NCC provides an email account for every student with a current network account and valid password. Students may use the email system for the primary purpose of communicating with their instructors, College administration and staff, and fellow students concerning their coursework or College related business. The College reserves the right, if circumstances warrant, to access, inspect and disclose the contents of messages created, sent, or received using the email system.

It is the responsibility of all email account holders to manage the use, message content, and size of their email accounts. Reading e-mail daily, removing old messages, and deleting messages and attachments of unknown origin are among the most common practices that help ensure an efficient email system. Unacceptable use of the email system puts both the user and the College at risk. Unacceptable use of the email system includes, but is not limited to:

- Unauthorized attempts to access another's email account.
- Sharing email account passwords.
- Violation of Federal, State or local laws or statutes pertaining to electronic communications.
- Sending harassing, threatening, abusive, or obscene messages.
- Broadcasting excessively large amounts of data (chain letters, graphic presentations, etc.) in such a way as to cause network congestion and failure.

Any misuse of the College's email system may result in the imposition of disciplinary actions as outlined in the Student Code of Conduct.

Monitoring

In addition to College staff supervision during computer lab sessions, the classroom, the Student Center, or in the LLRC, *NCC* reserves the right to audit or randomly audit student computer user accounts. Upon discovery of a possible violation of the policies stated herein, a student's computer privileges may be suspended immediately. Such suspected violations will be reported to the appropriate member(s) of the Campus Management.

Violations of these policies will be addressed in a manner consistent with violations of other College policies or State and/or Federal law and may result in the College taking disciplinary action against the student as well as possible legal action. In such review, the full range of disciplinary sanctions is available including the loss of computer privileges, termination from NCC, and legal action.

Reporting Suspected Violations

Any suspected violations of the Computer, Internet, or Email Use Policies should be immediately reported to the campus management. Questions concerning this section should be directed to the campus management.

Academic Honor Code

Academic honesty, integrity and ethics are required of all members of the College community. Students are expected to conduct themselves in a manner reflecting the ideals, values, and educational aims of the College at all times. Academic integrity and honorable behavior are essential parts of the professionalism that will be required well beyond graduation from the College.

The general public, professional organizations and accrediting bodies hold individuals in the Health Care industry to a high standard and expect us to monitor the professional behavior of our colleagues. As future health care professionals, students at the College have a responsibility to follow this model and guide their actions to serve the best interest of their fellow students, faculty and potential patients by maintaining the highest degree of personal and professional integrity. Students are representatives of their profession both within and outside of the academic environment. Therefore, allegations of misconduct by any student of the College will be taken very seriously.

Work for which students receive credit must be the result of their own effort. Acting honorably in an academic setting requires more than simple honesty. Academic dishonesty takes place whenever a student undermines the academic integrity of the College or attempts to gain an unfair advantage over others.

There are four possible consequences for violating the College's Honor Code:

1. Failure of the assignment/test.
2. Failure of the module or course.
3. Termination from the program.
4. Rescinding of a diploma or degree.

All violations of the Honor Code will be reported to the College's Administration to investigate. Individual reports will also be evaluated in the context of potential patterns of dishonesty. The faculty, in conjunction with Administration, will make a determination of the effect on student status and/or course grades resulting from substantiated reports of honor code violations.

Academic dishonesty jeopardizes the quality of education provided and depreciates the genuine achievements of others. It is everyone's responsibility to actively deter it. Ignoring the presence of academic dishonesty is not acceptable.

All members of the College community share the responsibility and authority to challenge and make known acts of apparent academic dishonesty. Students, faculty, and staff are all responsible for understanding and upholding the College's policy.

New Creation College Ethics Reporting

If a student is a witness to violations of College policy, the College asks that the violation be reported immediately. Students who feel uncomfortable talking to the Campus Director or Director of Education should follow the process outlined in the Student Grievance Policy. If the student prefers to make a confidential report, Ethics Reporting is available anytime at the following email address: ethics@nccollege.edu.

Conduct Policy

Students must conduct themselves in an orderly and considerate manner at all times when on College premises. Students must be present for classes in a coherent and receptive condition. Any behavior that disrupts the College environment, including but not limited to cheating, harassment, fighting, use of profanity and stealing, is not acceptable and may lead to probation, suspension or dismissal from the College.

Use of cell phones is not permitted during any class or lab session or at clinical/externship sites, and should be kept

to a minimum while on campus. Faculty and staff have the right to confiscate cell phones used during scheduled class, lab or clinical/externship periods.

In addition, children or other visitors (18 years of age and approved by the College) are not allowed in class or on campus at any time.

Note: *Programs may have specific conduct policies, and violation of those specific conduct policies may result in disciplinary action.*

Sexual Harassment/Violence Prevention

Sexual harassment of students or applicants in any form is unacceptable conduct that will not be tolerated. Sexual harassment includes unwelcome sexual flirtation, advances or propositioning, requests for sexual favors, verbal abuse of a sexual nature, subtle pressure or request for sexual activities, unnecessary touching of an individual, graphic verbal commentaries about an individual's body, sexually degrading words, a display of sexually suggestive objects or pictures anywhere on College property, sexually explicit or offensive jokes, physical assault, and other verbal, visual, or physical conduct of a sexual nature.

No student, applicant, faculty member or other employee of the College shall threaten or insinuate, either explicitly or implicitly, that a student or applicant's refusal to submit to sexual advances will adversely affect that person's application, enrollment, grades or educational experience. Similarly, no faculty member or employee shall promise, imply or grant any preferential treatment in connection with any student or applicant with the intent of rewarding for or engaging in sexual conduct.

Any student or applicant who feels that he or she is a victim of sexual harassment by any student, applicant, faculty member or other College employee should bring the matter to the attention of the Campus Executive Director or Human Resource Administrator at the telephone number specified in this catalog. Any questions about this policy or potential sexual harassment should also be brought to the attention of the aforementioned College officials.

The College will promptly investigate all allegations of sexual harassment in as confidential a manner as possible and take appropriate corrective action, if warranted.

Violence against Women Reauthorization Act of 2013 (VAWA)

On March 7, 2013, President Obama signed the Violence against Women Reauthorization Act of 2013 (VAWA) (Pub. Law 113-4) which, among other provisions, amended section 485(f) of the Higher Education Act of 1965, as amended (HEA), otherwise known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). VAWA amended the Clery Act to require institutions to compile statistics for incidents of domestic violence, dating violence, sexual assault, and stalking and to include certain policies, procedures, and programs pertaining to these incidents in their annual security reports (ASRs).

New Creation College adheres to the VAWA of 2013 and includes annual security reports online to students, employees, prospective students, and the general public.

The Higher Education Act defines the new crime categories of domestic violence, dating violence, and stalking in accordance with section 40002(a) of the Violence against Women Act of 1994 as follows:

Domestic violence means a felony or misdemeanor crime of violence committed by: (1) a current or former spouse or intimate partner of the victim, (2) a person with whom the victim shares a child in common, (3) a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, (4) a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies [under VAWA], or (5) any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating violence means violence committed by a person: (1) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (2) where the existence of such a relationship shall be determined based on a consideration of the following factors: (a) the length of the relationship, (b) the type of relationship, and (c) the frequency of interaction between the persons involved in the relationship.

Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (1) fear for his or her safety or the safety of others; or (2) suffer substantial emotional distress.

Family Educational Rights and Privacy Act of 1974, As Amended (FERPA)

The Family Educational Rights and Privacy Act (FERPA) afford students certain rights with respect to their education records.

Review and Correction

A student has the right to inspect and review his/her educational records within 45 days from the day the College receives a request for access. Students should submit to the Registrar written requests that identify the record(s) they wish to inspect. The College will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the Registrar, the student will be advised of the correct official to whom the request should be addressed. If circumstances prevent the student from inspecting and reviewing the records in person, such as distance or disability, or other circumstance, a copy of institutional records may be provided at the College's option. A charge will be assessed to the student for such copies.

A student has the right to request the amendment of his/her educational records that the student believes are inaccurate or misleading. Students may ask the College to amend a record that they believe is inaccurate or misleading. They should write to the College official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the College decides not to amend the record as requested by the student, the College will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

Voter Registration

New Creation College encourages all students to participate in local, state, and national elections. As part of our responsibility to promote good citizenship, as well as good scholarship, the College urges all students to register to vote. If you are not registered follow the link to <http://www.sos.ca.gov/elections/> who are not registered to vote are reminded that, to vote in the State of California, they must register at least 15 days prior to an election.

Constitution and Citizenship Day

September 17 has been designated as Constitution Day and Citizenship Day to commemorate the signing of the Constitution in Philadelphia on September 17, 1787. Federal, State, and local officials, as well as leaders of civic, social, and educational organizations, are to conduct ceremonies and programs that bring together members within their organization to reflect on the importance of active citizenship, recognize the enduring strength of our Constitution, and reaffirm our commitment to the rights and obligations of citizenship in this great Nation.

Disclosure of Educational Records

Information defined as Directory Information may be released without a student's consent. The College defines Directory Information to include:

- Name
- Address
- Phone Number
- Email address
- Birthday and month
- Enrollment Status/Grade Level (e.g. First Term, Second Term, etc.)
- Date of Graduation
- Diploma / Certificate and Honors Received
- Photos
- Major Field of Study
- Dates of Attendance
- Participation in officially recognized activities and sports

- Most Recent School Attended
- A student ID

Note: A student's Social Security number can never be considered Directory Information.

A student may opt out of Directory Information disclosure by submitting a written request to the Registrar within 80 days of the student's start of classes.

The student has the right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

Generally, schools must have written permission from the student in order to release any personally identifiable information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions (34 CFR § 99.31):

- School officials, including teachers, with legitimate educational interest, as defined;
- Authorized representatives with a legitimate educational interest, as defined;
- Other schools to which a student is transferring or has already transferred;
- Specified officials for audit or evaluation purposes;
- Appropriate parties in connection with Financial Aid to a student;
- Organizations conducting certain studies for, or on behalf of the school;
- Accrediting organizations;
- To comply with a judicial order or lawfully issued subpoena;
- Appropriate officials in cases of health and safety emergencies; and
- State and local authorities, within a juvenile justice system, pursuant to specific State law

It is possible, under limited circumstances, that your record could be disclosed by one of the parties listed above, to another authorized representative with a legitimate educational interest. For example, your record may be provided to the US Department of Education for audit purposes, and the Department could share that record with the Office of Inspector General.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the College to comply with the requirements of FERPA. Complaints must be filed within 180 days of the alleged violation and specify the violation with enough detail to identify the referenced violation. The name and address of the Office that administers FERPA is:

**Family Policy Compliance Office Department of Education Independence Avenue, SW
Washington, DC 20202-4605**

The College will maintain a log of all written FERPA record requests including the records disclosed and the interest of the parties who requested the records.

Additional FERPA information available from the College's Student Resource Center includes:

- Procedures for the inspection and review of records
- Procedures for requesting amendment of records
- Other related procedures

Student/Employee Fraternization

Employees of the College are prohibited, under any circumstances, to date or engage in any fraternization or undue familiarity with students, regardless of the student's age and/or regardless of whether the student may have consented to such conduct. Further, employees may not entertain students or socialize with students outside of the College environment. Similarly, any action or comment by an employee which invites romantic or sexual involvement with a student is considered highly unethical, in violation of College policy, and may result in disciplinary action by the College.

Inappropriate employee behavior includes, but is not limited to: flirting; making suggestive comments; dating;

requests for sexual activity; physical displays of affection; giving inappropriate personal gifts; frequent personal communication with a student (via phone, e-mail, letters, notes, text messaging, social networks, etc.) unrelated to course work or official College matters; giving or accepting rides; giving or offering housing; selling or buying anything even of nominal value; providing alcohol or drugs to students; inappropriate touching; and engaging in sexual contact and/or sexual relations.

We also expect that our students will behave in a professional manner towards faculty and staff and will follow the same guidelines as are presented here for employees. If a student witnesses or hears of a College employee's participation in an inappropriate relationship with a student, we ask that the incident be reported to the College's School Director, Human Resources or email ethics@nccollege.edu.

Student Complaint/Grievance Procedure

Students with complaints/grievances relating to classroom matters should first discuss them with their instructor. Unresolved complaints/grievances must be put in written form and the following steps initiated:

- **Level 1:** Contact a Student Services Coordinator. If dissatisfied with the response or solution, go to the next level.
- **Level 2:** Contact the Director of Education (as applicable) and the Campus Director. If dissatisfied with the response or solution, go to the next level.
- **Level 3:** Contact the President/CEO of New Creation College.

If a student does not feel that the College has adequately addressed a complaint or concern, the student may consider contacting the Bureau for Private Postsecondary Education (BPPE).

All complaints considered by BPPE must be in written form, with permission from the complainant(s) for BPPE to forward a copy of the complaint to the College for a response. The complainant(s) will be kept informed as to the status of the complaint as well as the final resolution by ACCSC.

Please direct all inquiries to:

Bureau for Private Postsecondary Education

2535 Capitol Oaks Drive, Suite 400
Sacramento CA, 95833
(888) 370- 7589

A student or any member of the public may file a complaint about this institution with the Bureau for Postsecondary Education by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the Bureau's internet web site (www.bppe.ca.gov).

Complaints may also be directed to:

Bureau for Private Postsecondary Education

P.O. Box 980818
West Sacramento, CA 95798 1-800-952-5210

No Weapons Policy

The College prohibits all persons who enter College property from carrying weapons of any kind regardless of whether or not the person is licensed to carry the weapon. Failure to abide by this policy will lead to dismissal from the College.

Drug and Alcohol Abuse Prevention

The College prohibits the illegal and irresponsible use of alcohol and other drugs. The College will strictly enforce federal, state, and local laws, as well as its own alcohol and drug policies and procedures which support these laws. It is the responsibility of every member of the College to know the risks associated with the use and abuse of alcohol and other drugs and to assist the College in creating an environment which promotes health-enhancing attitudes and activities.

The possession or use of drugs or alcohol is strictly forbidden on College premises or during any activities conducted off- campus. Faculty and student peers have an obligation to act on concerns regarding alcohol or drug abuse or

dependency when encountered in a student. Students who need counseling assistance for drug or alcohol dependency should contact the Campus School Director, Program Director or Student Services for referrals. All referrals will be kept confidential. Information on drug abuse prevention is available at the College for all students and employees.

The primary goal of students at the College is to achieve academic excellence. Illegal use of alcohol and other drugs will not be tolerated. Also, irresponsible use of alcohol by persons of legal age will not be excused.

1. At no time, will the College allow possession, use, and/or distribution of an illegal drug.
2. Students, employees, and guests must adhere to Federal, state and local laws and regulations.
3. The College will impose disciplinary action against students and employees for violating these standards of conduct, which may include suspension, termination of employment, or completion of a drug or alcohol rehabilitation program.
4. Brochures are available in the Student Resource Center and the Human Resources Department.
5. Information on Drug Awareness programs, counseling, treatment, and other related services are available through: The Center for Drug Abuse Treatment and Referral Hotline: 1-800-662-HELP
6. Students and employees seeking assistance in overcoming drug or alcohol related problems are encouraged to contact the Center for Drug Abuse Treatment.

The following guidelines describe the actions that may be taken when students are suspected of violating drug or alcohol policies:

1. Faculty or peers who suspect a student of alcohol or drug use/dependency (based on a pattern of behavior consistent with impairment) will document specific behaviors or confirmed evidence of such impairment. This documentation will be submitted in writing to the Campus Director who will determine the action to be taken. If the Campus Director/Director of Education and the involved faculty feel the evidence is compelling and indicates violation of drug and alcohol policies, the student will be confronted with the concerns and evidence. The Campus Director and involved faculty will decide what type of follow-up is indicated, based on the outcome of this conference.
2. If reasonable suspicion of alcohol or drug use occurs in the classroom or clinical setting, the student will be **immediately** removed from that setting. The faculty member will discuss the concerns with the student. If reasonable suspicion still exists, the Director of Education (or the Campus Director in his/her absence) will be informed and will determine what actions need to be taken. Screening for drugs or alcohol will be required. The student will have to give consent for such testing and authorization for results to be made available to the College.

Drug Testing

Students may be required to take a drug test for some sites prior to starting an externship or clinical training component. If a student tests positive, he/she will not be placed in the externship or clinical component.

In those instances, NCC will employ the interactive process to identify reasonable accommodation(s), including a leave of absence to allow the student to: 1.) Complete the pharmaceutical cycle until the use of the drug is no longer needed, or 2.) Transition to an alternative medication that does not result in a positive drug screen.

Medical documentation from the student's physician is required for a leave of absence. The documentation must include the start and end dates required to successfully complete one of the two options listed above. A doctor's release is required to return to school. The release must state that the student is no longer using the medication that caused the positive drug screen.

Fair Practice Standards for Externship Experiences

Externship experiences are critical and invaluable portions of the College's educational programs. Externship experiences are an integral part of a student's education. To ensure that students get the maximum educational value and benefit from their externship experiences, the following policies are in effect for all programs:

1. Students are not to be paid for any of the activities they perform during their externship experiences.
2. Externship sites hosting the College's students are not to reduce their personnel as a result of the partnership to provide experiences for our students.

3. A site externship supervisor is to be present at all times during all of the procedures in which students are actively involved.
4. Students are allowed to procure gainful employment outside of their scheduled externship hours.
5. If a student is an employee of the host site, hours worked as an employee do not count toward externship experience hours required.

Student Record Retention

The College will maintain student records for each student, whether or not the student completes the educational program, for a period ending five years after the date of the student's graduation, withdrawal, or termination (with the exception of students who cancel their program). Student transcripts will be maintained indefinitely. Student records shall be retrievable by student name and shall contain all of the following applicable information:

- Written records and transcripts of any formal education or training relevant to the student's qualifications for admission to the College;
- Copies of all documents signed by the student, including contracts, instruments of indebtedness, and documents relating to Financial Aid;
- Copies of all tests given to the student before admission; records of the dates of enrollment and, if applicable, withdrawal, leaves of absence, and graduation;
- A transcript showing all of the classes and courses or other educational services that were completed or were attempted but not completed and grades or evaluations given to the student;
- A copy of documents relating to student Financial Aid that are required to be maintained by law or by a loan guarantee agency;
- A document showing the total amount of money received from or on behalf of the student and the date or dates on which the money was received;
- A document specifying the amount of a refund, including the amount refunded for tuition and the amount for equipment, the method of calculating the refund, the date the refund was made, the check number of the refund, and the name and address of the person or entity to which the refund was sent;
- Copies of any official advisory notices or warnings regarding the student's progress;
- Complaints received from the student, including any correspondence, notes, memoranda, or telephone logs pertaining to a complaint.
- The College shall maintain records of student attendance.

Change of Student Information

Students should immediately report any change in their personal information (such as name, address, telephone number, etc.) to the Registrar's Office. *NCC* will not be held responsible for any mail sent to the wrong address due to an incorrect address on file with the College. Students' names on official *NCC* records and transcripts must reflect their names as they appear on official documents, such as driver's licenses, social security cards, passports, etc. In order for a student to change his/her name on *NCC* records, a marriage certificate, divorce decree, or court document must be presented to substantiate the change.

Student Tuition Recovery Fund

It is a State requirement that a student who meets the two requirements noted below pay a State-imposed assessment for the Student Tuition Recovery Fund (STRF), the purpose of which is to reimburse students who might otherwise experience a financial loss as a result of untimely school closure. In that event, a claim may be filed by contacting the STRF unit at (800) 370-7589 [select option 5 when prompted] or by sending an email to STRFClosedSchool@dca.ca.gov

You must pay the state-imposed assessment for STRF if all of the following applies to you: 1. You are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition either by cash, guaranteed student loans, or personal loans, and

Your total charges are not paid by any third-party payer such as an employer, government program or other payer unless you have a separate agreement to repay the third party.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment if either of the following applies: 1. You are not a California resident, or are not enrolled in a residency program, or 2. Your total charges are paid by a third party, such as an employer, government program or other payer, and you have no separate agreement to repay the third party.

The State of California created the STRF to relieve or mitigate economic losses suffered by students in education programs who are California residents, or are enrolled in a residency program attending certain schools regulated by the BPPE.

You may be eligible for STRF if you are a California resident or are enrolled in a residency program, prepaid tuition, paid the STRF assessment, and suffered an economic loss as a result of any of the following: 1. The school closed before the course of instruction was completed, 2. The school's failure to pay refunds or charges on behalf of a student to a third party for license fees or any other purpose, or to provide equipment or materials for which a charge was collected within 180 days before the closure of the school. 3. The school's failure to pay or reimburse loan proceeds under a federally guaranteed student loan program as required by law or to pay or reimburse proceeds received by the school prior to closure in excess of tuition or other costs. 4. There was a material failure to comply with the Act or Division within 30 days before the school closed or, if the material failure began earlier than 30-days prior to closure, the period determined by the Bureau. 5. An inability after diligent efforts to prosecute, prove, and collect on a judgment against the institution for a violation of the Act.

NOTE: Effective January 1, 2015, the Bureau for Private Postsecondary Education (BPPE) changed the STRF assessment rate to \$0. Therefore, STRF assessments will not be collected from students who enroll in a program after January 2015.

FINANCIAL INFORMATION

The College believes that the cost of education is primarily the responsibility of the student. The Financial Aid office is available to all students to assist in financial advising and applying for aid through financial assistance programs.

Program Tuition and Fees

Tuition and fees are subject to change. The schedule of total charges for a period of attendance and the estimated schedule of total charges for the entire educational program are listed below:

Effective for all students enrolling on or after September 1, 2016:

Programs	Weeks	Program Hours	Sem. Credit Hours	Tuition	Reg.	Books	*Supplies	Total Charges
DIPLOMA								
Substance Use Disorder	37	840	25	\$12,500.00	\$250.00	Included	Included	\$12,500.00

Tuition Payment

Tuition for the first enrollment period of the program selected is due at the first session of each module unless alternative arrangements are made with the Financial Aid Department. Payment may be made with cash, check, credit card, or money order made payable to New Creation College. Tuition payments should be made in person at the financial office during regular office hours or mailed prior to the due date. Checks that are returned for non-sufficient funds will be assessed a \$40 processing fee. If tuition payments by check are returned more than once for non-sufficient funds during the term of the enrollment agreement, all future payments must be paid in cash or by money order.

Past Due Account

Students who fail to make prompt payments, issue personal checks which are returned by banks, or fail to make a good faith effort to keep their account current and in good standing, may be subject to late fees and College disciplinary action. Students who have been dismissed for non-payment of tuition will not be re-admitted until all delinquent tuition payments have been paid in full. In addition, the College reserves the right to withhold a diploma or degree and to deny requests for official or unofficial transcripts until the account is brought current. Students must also be in good financial standing to attend the graduation ceremony.

Financial Assistance

At this time, College offers students several options for payment of tuition. All students are encouraged to apply for financial assistance if unable to meet educational costs on their own.

Private Loans and Scholarships:

Students and parents may apply for private loans and scholarships.

Cancellation and Refund Policy

Student's Right to Cancel

New students have the right to cancel the Enrollment Agreement including any equipment such as books, materials, and supplies, only unused items maybe returned and if notice of cancellation is made within seven (7) calendar days (excluding holidays) of enrollment or by the seventh (7th) calendar day following the scheduled program start date, whichever is later. Students who remain enrolled beyond Day 8 will be charged tuition and fees retroactive to Day 1 of the program.

Cancellation shall occur when the student gives written notice of cancellation at the address of the College shown on top of the front page of the Enrollment Agreement. Students can submit this written notice by mail, hand delivery, or email. The written notice of cancellation need not take any particular form and, however expressed, it is effective if it shows that the student no longer wishes to be bound by the Enrollment Agreement.

If the student cancels the Enrollment Agreement, the College will not charge institutional charges; however, the College retains the nonrefundable application fee and may charge for equipment not returned in a timely manner in good condition.

Withdrawal from Program

Students have the right to withdraw from a program of instruction at any time. For the purposes of determining the amount the student owes for the time attended, the student shall be deemed to have withdrawn from the program when any of the following occurs:

- Notify the College of withdrawal or the actual date of withdrawal; **or**
- The College terminates the enrollment; **or**
- Student fails to attend any classes for ten (10) consecutive scheduled class days, excluding College holidays.

If the student withdraws from the program after the period allowed for cancellation of the Agreement the College will calculate whether a refund is due, and if so, remit a refund within 45 days following the withdrawal.

Determination of the Withdrawal Date

The student's withdrawal date is the last date of academic attendance as determined by the College from its attendance records. The withdrawal date for a student who does not return from an approved leave of absence is set retroactively to the last date of attendance, as determined by the College's attendance records.

Verification and the Return Calculation

If a student provides required verification document after withdrawing from the College, but within 45 days of the date of the notification informing the student of the requirements, and in time for the College to meet the 45-day return deadline. The College returns only the unearned portion of the inadvertent overpayment within 45 days of the College's date of determination that the student withdrew. Unearned inadvertent overpayments are returned according to the requirements for the return of unearned funds

CERTIFICATE PROGRAMS

Substance Use Disorder Counseling

Length of Program: 40 Weeks - 840 Institutional Clock Hours – 25 Credit Hours 5 Days Per week Monday to Friday

Morning Class: 8:00am-12:30pm **Evening Class:** 5:30pm-10:00pm

Weekend Class: 8:00am – 4:30pm

Award: Certificate

This program will prepare those seeking a career as an entry-level Substance Use Disorder Counselor. The program's goal is to provide the alcohol and drug treatment field with knowledgeable and skilled counselors. The objectives are to meet the requirements and demand for certified counselors, to secure training-related employment, and to provide the student with opportunities for advancement. The 12 core functions of counseling including case management, basic counseling skills and methods, chemical dependency and the family, ethics and the law, treating special populations, counselor growth and burnout prevention, therapeutic theories and techniques and relapse prevention. A graduate that has proven his or her skills by completing our supervised practicum and has successfully passed the written examination of the International Certification & Reciprocity Consortium (IC&RC) can apply to be a Registered Alcohol and Drug Trainee Level II (RADT-II) as set forth by the California Consortium of Addiction Programs and Professionals (CCAPP) (formally, California Association of Alcoholism and Drug Abuse Counselors (CAADAC)).

COURSE #	COURSE TITLE	LECTURE HOURS	PRACTICUM HOURS EXTERNSHIP	TOTAL CLOCK HOURS	TOTAL CREDIT HOURS
SUD 101	INTRODUCTION AND OVERVIEW	90		90	3
SUD 102	PHYSIOLOGY AND PHARMACOLOGY	90		90	3
SUD 103	LAW AND ETHIC	90		90	3
SUD 104	CASE MANAGEMENT	90		90	3
SUD 105	GROUP AND FAMILY COUNSELING	90		90	3
SUD 106	PERSONAL AND PROFESSIONAL GROWTH	90		90	3
SUD 107	SUPERVISED PRACTICUM TAP 21		45	45	1
SUD 108	CLINICAL EXTERNSHIP			255	6
	Total:	540	45	840	25

See Course Descriptions section for more information about each course listed above. Graduation Requirement: Upon completion of all sections of the program, with a grade average of no less than 75% and passing a comprehensive practical and written examination of all skills and knowledge attained, the successful graduate will receive a diploma in Substance Use Disorder Counseling.

Classification of Instructional Programs (CIP): 51.1501

Standard Occupational Classification (SOC) Code: 21-1011, 21-1014, 21-1023, 21-1093

TECHNICAL COURSE DESCRIPTIONS

SUD – Substance Use Disorder Counseling

SUD 101: INTRODUCTION AND OVERVIEW

This four-week course is an introductory course in Substance Use Disorder Counseling. It will focus on the historical, theoretical, and practical aspects of abuse, addiction and chemical dependency counseling, stereotypes of alcohol/drug use, sociocultural factors that contribute to the use of drugs and the patterns and progression of alcoholism.

Prerequisite: None

SUD 102: PHYSIOLOGY AND PHARMACOLOGY

This course surveys the medical and pharmacological aspects of alcohol and psychoactive substances, includes theories and research pertaining to chemical dependency, pharmacological actions of drugs and drug classifications, medical and physical effects of alcohol and similar legal psychoactive drugs on the body. Additionally, the course will focus on damage to the brain, liver and other organs, tolerance, cross tolerance, and synergistic effects, physiological differences between males and females, the disease model, including signs and symptoms, neurobiological research and communicable diseases.

Prerequisite: None

SUD 103: LAW AND ETHICS

This four-week course is a review of legal and ethical issues governing the Substance Use Disorder counselor's responsibilities, including federal, state and local laws governing confidentiality and reporting and ethical practices associated with the Counseling field and related professional organizations.

Prerequisite: None

SUD 104: CASE MANAGEMENT

This four-week course instructs the student on the 12 Core Functions and Global Criteria, their documentation, practical application and review. The 12 Core Functions are as follows: Screening, Intake, Orientation, Assessment, Treatment Planning, Counseling, Case Management, Crisis Intervention, Client Education, Referral, Reports and Record Keeping, and Consultation.

Prerequisite: None

SUD 105: GROUP, AND FAMILY COUNSELING

This four-week course introduces the student specifically to the Micro Skills and allows them to apply them to Individual, Group and Family counseling scenarios in a classroom setting. Counseling is a relationship in which the counselor helps the client and/or family mobilizes resources to resolve his/her problems and/or to modify attitudes and values. This course must include practical applications in role play settings.

Prerequisite: None

SUD 106: PERSONAL AND PROFESSIONAL GROWTH

This four-week course educates the student on Professional Growth: Ethics and professional conduct/standards, counselor support and performance and maintaining ongoing education and training. This course also provides insight into the need for maintaining Personal Growth: recognizing personal strengths and limitations, effective stress and time management, as well as overall well being and health.

Prerequisite: None

SUD 107: SUPERVISED PRACTICUM

This four-week course consists of (45) classroom hours and includes direct supervision by a qualified instructor. The instructor must also be available for consultation while the student is completing field work requirements.

Prerequisite: ADC 100-106

SUD 108: CLINICAL EXTERNSHIP

The course is a specialized and supervised field work practice in a selected setting that will afford the student the opportunity to develop and refine their knowledge and skills in chemical dependency counseling. This course will focus

on 300 hours of practical experience performed by students at an approved site and specific application of the 12 Core Functions in a clinical setting. Students will attend three hour per week at the College or externship processing. Students are not expected to receive any stipend or monetary compensation from the clinical site during externship. The student may complete both courses at a single site or the courses may be completed at two separate sites, if deemed necessary by the site or New Creation College.

Prerequisite: ADC 107

CAMPUS STAFF AND FACULTY LISTING

Rancho Cucamonga Campus - Management Team

Glenn Swanson	Founder and Owner of New Creation College
Carol Swanson	Chief Financial officer
Monireh Karimkhani	Chief Academic Officer / Campus President

Technical Course Faculty – All Programs

Alcohol & Drug Counseling

Instructors: Elizabeth Naranjo

Eric McCoy

GENERAL QUESTIONS REGARDING THE COLLEGE

Any questions regarding topics covered in this catalog or any other topics not covered in this catalog should be directed to the Chief Academic Officer.